



2018 Annual Report





“I think it’s pretty incredible and lucky that we have somewhere like Cottage to call our second home and somewhere we can come to and really feel appreciated and supported, as well as further develop the skills that we need for life.

Lastly it has been one of the best and easiest ways to make long-lasting friendships with all other young people and the awesome staff at Cottage by the Sea.”

- Mentor Participant

Welcome to the 2018 Cottage by the Sea Annual Report

Welcome to our Annual Report for the Financial Year ended 30th June 2018 and what an outstanding year it has been in the 128-year history of Cottage by the Sea.

This year has been my fourth year as Patron of the Cottage and I was again fortunate to be part of our annual Patron's Dinner with Rod Laver AC MBE at the 2018 Australian Open in Melbourne.

Patrick Cash (Wimbledon Champion) and Patrick Dangerfield (Brownlow Medallist and Cottage Ambassador) entertained our guests with their wonderful sporting stories. Fellowship and banter continued until we were privileged to witness Roger Federer on Centre Court.

The evening again raised significant funds to assist the campaign to redevelop and bring the main Cottage building up to current standards whilst providing access for people of all abilities.

It has been 80 years since the construction of the main Cottage building, and the work planned over the next 12 months will see the Cottage well placed with outstanding facilities to serve the children attending camps for the next 80 years.

Special thanks go to all those assisting this wonderful work including Builder David McDonald, Techne Group of Companies (Vickers Willis family), Designer Stephen Akehurst and Deakin University Department of Architecture students who are all giving their time and expertise pro bono.

The Federal Government recently announced that the Cottage has been successful with its Building Better Regions Fund grant of \$1.5m to match the \$1.5m funds which the Cottage has already raised through its various fundraising efforts.

Special thanks to Sarah Henderson Federal Member for Corangamite who encouraged and supported our grant application.

In concluding, I would like to express my heartfelt thanks to the staff, Board of Management, Branch members, volunteers, and supporters of the Cottage for their outstanding contributions, which provide the opportunities.

Frank Costa AO OAM
Cottage by the Sea Patron



Our Year in Review

1,230 young people attended camp across the Take a Break, REEF, Mentor and National Programs.

150 of the young people were indigenous (92 from interstate as part of the Cathy Freeman Foundation Horizons Program).

30 children were from various special needs schools.

30 children were from English second language schools.

200 children were brought up solely by their grandparents.

93 Students were from Yuille Park Community College over five camps in Riptide and one camp in the main Cottage.

35 young people were from local project, Operation New Start across three camps in Riptide.



Our Year Ahead

The coming year will see some of the biggest changes in Cottage by the Sea's 128-year history, when a major building project begins to bring our Queenscliff building into the 21st Century.

The building project will address issues and meet standards in relation to access and fire and building safety. These are standards that didn't exist when our 80-year-old facility was built.

We are delighted to have been granted \$1.5million from the Federal Government's Building Better Regions Fund, which we have matched dollar-for-dollar to bring the project to fruition. The project has the generous support of project manager David McDonald and architectural and interior designer Stephen Akehurst whose contributions are pro bono. Their ability to achieve significant discounts on other goods and services will effectively result in a \$4 million project.

The completed project will maintain the heritage façade of our wonderful building, complemented by a re-build of the rear section and re-configuration of the interior for more efficient use of the space and natural light. As far as possible, programs will continue as usual during the construction phase.

“Being in my final year of the Mentor Program and having the opportunity to watch those below me who have just joined the program follow in my footsteps was really eye-opening.

It was great to look back at where it all began for me and realise just how far I have come and how many amazing and fun opportunities arise from being a part of the Mentor Program.”

- Mentor Participant





Take a Break Program

The Take a Break program this year has seen more than 665 participants benefit from a four-day beachside camp that shines with inspiration, fun and opportunity. The participants have come from far and wide, the closest from Queenscliff and the furthest from Swan Hill, Albury and Bairnsdale. Some children have travelled more than 410 kilometres just to be here.

There are a lot of firsts for many of the children who participate in the Take a Break Program. For many it's the first time they have seen the ocean, the first time they have swum at the beach and the first time they have sat down to a meal with everyone at the same time - the list could go on. For many of us these are all things that we take for granted, but for these children it is an experience that can have a profound impression on them.

This year we also added fishing charters to our Take a Break program; a huge thank you to Mal Campbell who was the driving force behind making this possible. The children who are lucky enough to experience a fishing charter always come back with the biggest smiles and the best stories. The early wake up is well worth it as

soon as those fish start jumping onto the children's fishing rods. This year they have caught flat head, snapper and squid. All the fish the participants catch that are legal size are brought back to the Cottage where the children learn the process of filleting. The catch is then prepared by the children for the rest of the group to enjoy. It's amazing for children to understand the basics of preparing a meal and to have a better understanding of where some of our food comes from.

The continued support of the community towards this program is also inspiring. From the Marine and Freshwater Discovery Centre continuing to allow the kids to enjoy their facility weekly to a generous grant from the Queenscliff Point Lonsdale Community Enterprise Grant Scheme that allowed us to purchase new paddles for our paddle boards, every contribution goes towards making the experience better for the children.

It's moments like these that give us the drive to further develop the experiences and opportunities that we are able to offer to the children in this program. We are so grateful for your continued support to provide these inspiration, fun and opportunity for so many children.

REEF Program

The REEF program is a 2-year program with the aim of helping the participants with the transition from their last year of primary school to their first year of high school, a transition that can be difficult for many young people. Over the last year we saw our participants from the Ballarat region return for their second year and welcomed a new group of young people from the Grovedale area in Geelong.

The young people have certainly been given opportunities to discover the values that REEF stands for: Recreation, Education, Environment and Friendship. From camp to camp, the program increases in difficulty, both physically and mentally. This is to assist the young people to continue to build on and diversify the skills they are learning, develop greater confidence and to broaden their outlook on the future.

By providing a supportive environment that has many first time opportunities, the REEF participants are able to develop skills that are transferable between their experiences at Cottage by the Sea, at school and within their home and community life.

Largely based around outdoor adventure type activities, the groups have been given the opportunity to explore and develop their learning through, physical activities such as surfing, snowboarding, rope courses and bush walking; social interaction through group communication, team building and initiative activities and emotional development through understanding themselves, reflection, planning and goal setting.

A special highlight for our REEF participants this year was being given the opportunity to be aboard a fishing charter in Port Phillip Bay where they learnt how to catch, fillet and cook a fish. A rare opportunity that will equip the young people with life skills.

Cottage by the Sea is very proud of the development of the participants and the program and thank all the donors who allow such a beneficial program to run.





Mentor Program

Based around challenging outdoor recreation style camps, learning new and valuable skills and building positive friendships, the Mentor Program allows the participants to grow as individuals as they undertake new adventures and approach new challenges.

The opportunity to develop a broad range of skills by participating in a variety of activities and opportunities made available to them allows each Mentor to become more in control to direct their own future. These include public speaking engagements, outdoor adventure education, accredited training courses, volunteer work, mentoring younger children, hospitality programs and interstate travel.

From interviewing Rebecca Madden and featuring on her social media feed, rock climbing in the Grampians and scaling the Sydney Harbour Bridge, to being certified baristas, first aid qualified and obtaining their food handling certificate, the Mentors certainly have been inspired to take supported steps to ensure they can take on the responsibility of shaping their future through these many first time and unique opportunities.

The ability to engage with donors and supporters of Cottage by the Sea has inspired many through their understanding of the program and the benefits that their donation can bring to a young person's life. This has been evident in the way the Mentors assist at events such as the Annual Fair and Annual General Meeting and how they have communicated with visiting donors.

The feeling of belonging and connection that the Mentors cultivate through being at Cottage by the Sea has led to career paths being developed and followed through further study and both full-time and part-time work.

We are truly amazed by the skills that the Mentors have been able to develop. To have the skill, courage and knowledge to be able to do things such as give a speech in front of over 100 people is inspiring to the staff and Board of Management alike.

We now have a group of adolescents that are enabling the Cottage to support them but also ensure that we have the ability to provide programs that are a benefit to a larger part of the community.

National Program

Cottage by the Sea has yet again been fortunate enough to partner with the Cathy Freeman Foundation to assist with their fully-funded National Horizons Program.

The Horizons Program is educational, aspirational, empowering and cultural. It focuses on goal setting and post school education and employment pathways for secondary students from four communities - Palm Island, Woorabinda, Wurrumiyanga and Galiwin'ku.

The program provides 75 Grade 5 to Year 12 students with week-long trips to Brisbane, Darwin, Canberra, Sydney and Melbourne. The students who attend these camps are chosen by the school leadership for high school attendance and establishing positive classroom behaviour during school terms.

The program provides each individual with many new experiences. It pushes each student out of their comfort zone in unfamiliar places away from the family, school and community. While the focus is on educational learning outcomes, learning how to set goals and positive mentoring or relationships, it is also about meeting with peers from other communities, forming

new friendships and having fun in a safe and new environment.

At the end of the week, each student makes a presentation to the group about their goals, dreams and aspirations. The once shy and quiet students who arrive at selected airports around the nation are definitely not the same students on their return trip. Each student takes away with them a new experience, skill, confidence and a greater sense of culture and self.

Cottage by the Sea recognises and acknowledges the continual achievements of the Cathy Freeman Foundation and sees the potential for growth in each and every student who attends one of the selected camps. It is always a highlight and honour for Cottage by the Sea staff to be part of the Horizons program.

We value the working partnership that we have built and nurtured over the years with the many talented Cathy Freeman Foundation staff, teaching staff and their partners to provide unbelievable opportunities and experiences for these leaders of the future.





“Coming to Cottage by the Sea gives me the chance to experience new things, build courage, step out of my comfort zone and grow as a person. It has inspired me to be the best person I can possibly be within the community.”

- REEF Participant

A Message from our President and CEO

The 2017/18 Financial Year was a very good year for Cottage by the Sea, full of change and progress. We welcomed new staff and Board Members, improved facilities and created a facility plan to guide our programs for generations to come. Most importantly, we have been developing partnerships that will have a lasting and positive impact for our charity.

We're proud to be working with a wide range of dedicated caring individuals and organisations. From new supporters through to our own community, there's a genuine groundswell and focus on seeing the Cottage, its programs and facilities not only further develop, but thrive.

In the past year, 1230 young people attended our Take a Break, REEF, Mentor and National Programs. Participants were involved in a wide range of engaging activities.

We want to recognise and thank Paulin Walter for her 25 years of service both as a staff and Board member. We also welcome Amanda Cordner to our Board.

We've been constantly growing and learning through our 2017/18 organisational and HR reviews. We believe our success is the community's success. With the

ongoing support of our donors, partners, the Board and volunteers, Cottage by the Sea is ready for the challenges and achievements ahead.

We are very pleased to report that the Capital Building Appeal has resonated with our donor base. Accordingly, this year the Cottage has again generated a surplus largely consisting of tagged funds for the building project.

We are pleased and excited to announce that the \$1.5m raised over the past two years has been generously matched by the Federal Government's Building Better Regions Fund. We are so grateful that our donors are assisting the Cottage building to be of an appropriate standard to meet the needs of our children, employees, volunteers and visitors in the 21st Century. Most of the building activity will take place in 2019.

Thank you to our volunteers, branches, ambassadors, Trusts and Foundations, corporate supporters and individual donors and supporters who together with our talented team at the Cottage, made such a difference to hundreds of children and young people's lives.

Dennis Smart, President

Tony Featherston, CEO



Community Relations - Melbourne

What an exciting year it has been for the Cottage, knowing we have a future filled with surety and inspirational programs. Confirmation that major upgrade renovation works on our 80-year-old building will commence in the coming year to make it capable of offering accessibility to all, creates a positive message for me to impart when out speaking in the community.

From a community relationship point of view, the year has been filled with **giving** – in spirit, in generosity and in financial and in-kind donations. Groceries, clothing, knitted goods, books, toys and games, there are just too many donors to list. Please be aware that your support is so important as it contributes to the inspiration - fun → opportunity message, as well as self-worth and optimism we offer the 1200-plus children who attend the Cottage each year.

I feel privileged to spread the Cottage message throughout metropolitan and outer Melbourne regions and it is one of the most interesting and rewarding roles. One of the highlights of the past year was visiting Maldon to address a Quarterly Focus Group on the Calder Family.

Elizabeth Calder of Maldon, along with Annie Hitchcock of Geelong, co-founded the first Ministering Children's League (now Cottage by the Sea) in Melbourne in 1890. I was provided with the opportunity to visit the family home Calder House (Roseneath), Elizabeth's grave, and

see the plaque that Cottage by the Sea erected in her honour in the local Maldon church after her passing in 1909. I was able to convey how the Cottage has not only survived 128 years but grown and now has a strong future based on the foundation formed by these great philanthropic ladies.

What a wonderful legacy they left. With strategic Cottage board direction and planning, dedicated management and staff and ongoing support by our donors and volunteers we will continue this legacy into the future. Our donors and supporters play such an important role in the Cottage and its future and we can only continue this legacy with you joining us on the journey forward.

Thank you all.

Anne Catchpole



Our Volunteers

“Ordinary people doing extraordinary things!”

Volunteers are the most important resource any organisation can have. They work willingly together for the betterment of the community and themselves.

To our amazing band of 40 regular volunteers, Branches and the countless corporate and school working bee groups we would like to say a huge thank you and hope you know that the unique relationship we all share here is an integral part of Cottage by the Sea.

Morning and Afternoon Tea Groups: Thank you to the 500 visitors to the Cottage this past year who brought many donations of food, clothing, toiletries, stationary

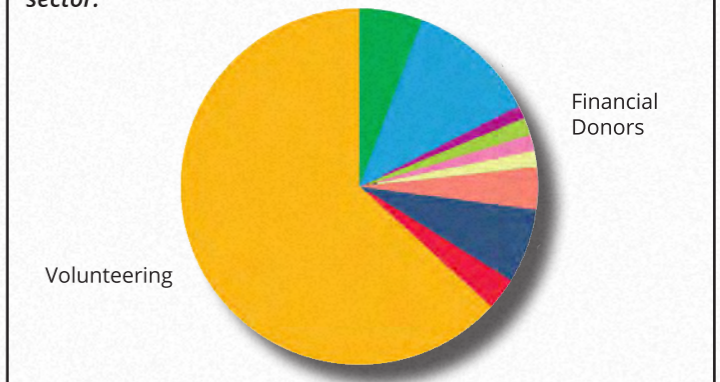
and beautiful hand knitted items. We hope you enjoyed your time here listening to the Cottage story while enjoying a cuppa and some of Marc's famous scones. Thank you for caring and we look forward to your continued support.

Donations: To everyone who has donated goods to the Cottage, please accept our sincere thanks as without your ongoing support we would not be able to give children and young people the wonderful camp experience they now enjoy.

You are all amazing.



Value of volunteer and donor segments in the not-for-profit sector.



Source: Australian Taxation Office (ATO), Australian Bureau of Statistics (ABS), Giving Australia 2016, JBWere Philanthropic Services



“On top of the great daily experiences the children thrive from routine, regular meals, expectations and the positive role models (staff) they are surrounded with.

It is my belief that this camp is very powerful in providing the children a reference point or a picture in time that they can refer to as they enter adolescence and adulthood on what is normality.”

- Take a Break School Teacher

Cottage by the Sea Board of Management

Dennis Smart - President

Dennis has an Honours degree in Chemical Engineering Science and throughout his career gained technical, engineering, production and marketing experience, including the last 30 years as Managing Director of the Woods Auto Group.

Don Rankin - Treasurer

Don is a chartered accountant and founding partner at a middle market specialist accounting firm, Pitcher Partners and is also chair of the Pitcher Partners National Association. He is a business advisor for middle market businesses and sits on the Advisory Boards of a number of private family businesses.

Narelle Sketcher - Vice-President

Narelle is the Principal of an independent school with more than 25 years of experience in the education sector. She has strong family links with Cottage by the Sea.

Bob Bellhouse

Bob has held positions in the education community sectors. He has authored educational books, published in Australia and overseas. He is a Director of a publishing and consultancy company specialising in education.

Amanda Cordner

Amanda is the Founder and Director of Sea Salt Marketing and has more than a decade of experience in the industry, including a number of senior marketing roles. Amanda grew up in Point Lonsdale and visits regularly, so the Cottage has a special place in her heart.

Natalie Hickey

Natalie is a barrister at the Victorian Bar, specialising in commercial and intellectual property law. She was formerly the partner of an international firm. Natalie has been a Board Member for more than 16 years and enjoys giving back to a community that means a great deal to her.

Michael Randall OAM

Michael has been in the securities industry for more than 30 years. He is a founding Director of the Financial Services Foundation, which has helped raise substantial funds for children's charities, with Cottage by the Sea as a major beneficiary. Michael has been on the Board since 1996.

Jerome Walsh

Jerome is a Chartered Accountant and Fellow of FINSIA with more than 20 years in the finance industry. He has experience in leveraged and corporate financing across a variety of industries and is currently working in Corporate Banking with National Australia Bank.

Paulin Walter

Paulin served the Cottage community for 22 years in a part time capacity as the founding General Manager for 7 years, then as Finance and Resources Manager for another 15 years. She was invited to join the Board following retirement in 2016 as a member of staff. Paulin retired from the Board in 2017 to spend more time with her family.

David Wells

David has extensive senior management experience in the food, wine and financial industries, both in Australia and overseas. He is a Founding Executive Director of Falcon Corporate Advisory Ltd and Chairman of Hyde Park Great Western Vineyard Ltd. He has been on the Cottage Board since 1998.



Our Ambassadors

There is a lot to reflect on again this year and so many good things to be excited about. We have a diverse group of Celebrity and Local Ambassadors, all who do so much with the diverse range of talents and contacts they bring to the Cottage.

The small Geelong group, who focus on the Annual Race Meeting, continue to find new contacts, bring new ideas and work tirelessly and effortlessly to create a fun, successful day for all who attend. This year was no exception as we spread the word to the 220 punters who gathered for a great day.

Our special guest this year, Australian Paralympic athlete Richard Colman OAM, was a timely and great drawcard as the Cottage embarks on a massive renovation to bring the Queenscliff facility up to safety standards and make it accessible for all abilities. All money raised from this day was targeted for the building project.

Alan Harrison and his team continue to grow and raise fantastic amounts of money at their Annual Golf Day at Mornington. This year they raised just short of \$40,000 and continue to attract an ever-increasing group of people who not only enjoy a well-planned and successful golf day, but are inspired to help Cottage through their patronage.

Glynn Harvey continues to support not only the Annual Fair, but is always encouraging and inviting people to

come and be part of the Cottage family and assists with weekly fruit and vegetables for the young people. Glynn's contribution is immeasurable and he does this in such a quiet way, never seeking acknowledgment.

Warren Davies, our country Ambassador representative, is active in his own community encouraging young people to be the best they can be and relates his contact with the Cottage to spread the word.

Our Market Square Christmas Wrapping was again a great success. With a dedicated team of volunteers, we take our place in Market Square, wrapping gifts for a donation back to the Cottage. We are delighted to have such a good relationship with the Market Square administration who provide everything needed to make this project so successful. We are thankful to Market Square and the volunteers for this ongoing project, which is also a great opportunity to talk about what the Cottage means to so many disadvantaged families in our community.

It is with great pride that I thank our Ambassadors for their support this year. It is indeed a pleasure to work alongside all in such a friendly, fun atmosphere. Long may they continue supporting the vision that every child deserves a happy and healthy childhood.

Jan Wilkinson
Ambassador Program Coordinator (Volunteer)

Cottage by the Sea Staff

This list is in alphabetical order and includes all full time, part time and casual staff

Andrew Balaam, *Special Projects/Advisor* Linton Fox, *Camp Leader/Maintenance*
Lachlan Baulch, *Engagement & Communications Officer* Louis Gasior, *Camp Leader*
Steve Bensted, *Camp Leader* Natalie Johnson, *Camp Leader/Administration*
Megan Burzacott, *Funding Coordinator* Bill Kerr, *Community Liaison and Relationships*
Anne Catchpole, *Community Relations Melbourne* Troy Kersten, *Camp Leader*
Rhonda Coffey, *Administration* Kate Kroeger, *Program Director*
Ebony Coppock, *Camp Leader* Belinda Saya, *Program Planner*
Rob Chylek, *Maintenance Supervisor* Louise McSween, *Housekeeping/Camp Leader/Admin*
Marc Dean, *Chef* Carol Shiels, *Guest Services*
Melanie Dickson, *Camp Leader/Cook* Jaelene Van de Ven, *Programs Coordinator*
Sean Dunne, *Take a Break Programs Coordinator* Jeanette Watt, *Grant Writer*
Tony Featherston, *CEO* Moira Willcox, *Finance Coordinator*



A special thanks to the staff who left through the year

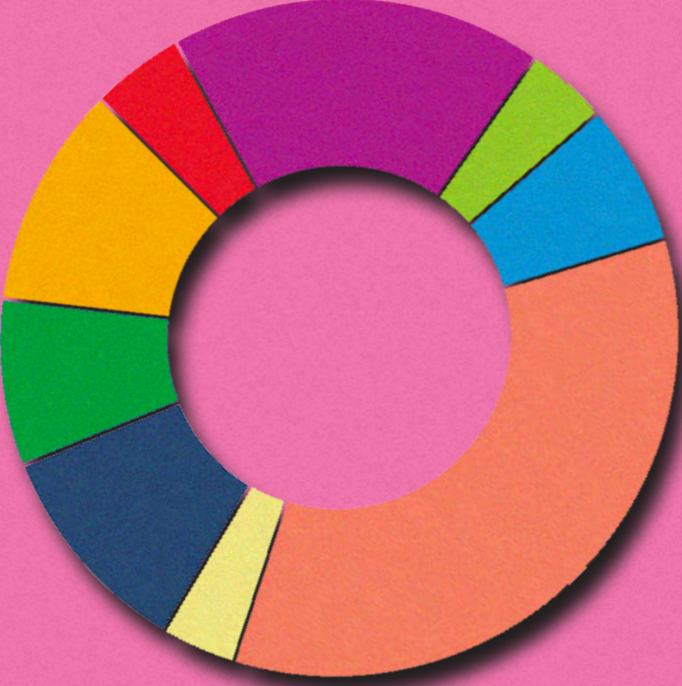
Jess Delaney, *REEF/Mentor Programs Coordinator*
Catherine Teyssier, *Camp Leader*
Shelley Wright, *Mentor & Donor Liaison*



“I would like to thank you for the opportunity to attend Cottage by the Sea. Since leaving I’ve achieved so much because of what you all taught me about leadership and not giving up when things are hard.”

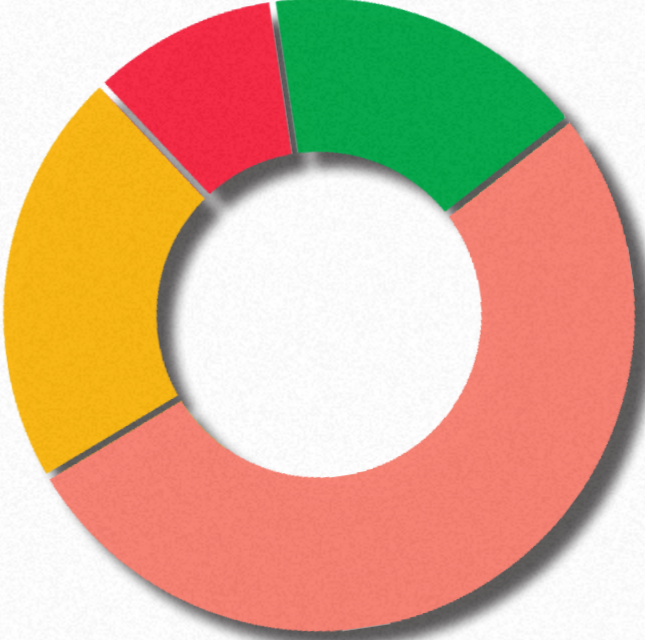
- Past Mentor Participant

Our Sources of Revenue for 2017/2018



- **34%** Trust and Foundations
- **18%** Investment Income
- **11%** Fundraising and Events
- **10%** Earned Income
- **8%** Special Bequest
- **7%** Individual Donations
- **4%** Community Groups
- **4%** Branch Contributions
- **4%** Corporate Donations

Allocation of Resources for 2017/2018



- **52%** Operating and Program Expenditure
- **21%** Committed Funds - Capital Works Project
- **17%** Administration and Fundraising Expenditure
- **10%** Future funds for Children's Services and Programs

Our Branches

The funds to build and establish the original Cottage by the Sea in the late 1800s were raised by a network of loyal and hardworking Branches. At one point in time there were over 50 Branches raising funds for the Cottage. Today we have 4 dedicated Branches that operate across Geelong and the Bellarine Peninsula, tirelessly raising funds. Fundraising events run by the Branches include the Annual Fair, golf days, luncheons, soirees and fashion shows.

Bellarine Branch

Sue Armstrong
Jo Barker
Barb Ashby
Robby Bedggood
Julie Bingley
Borthwick Muffie
Anthea Bromell
Lorraine Coles
Sandy Cunningham
Bronwen Daddo
Susie Dickson
Judy Emerson
Flip Gaylard
Gillian Gubbins
Penny Hawker
Julie Hope-Johnstone
Denise Johnston
Gloria Longden
Cas McFarlane
Frankie MacGowan
Sue McIntyre
Judy McKenchie
Prue McKenchie

Margaret McLeish
Joc Mitchell
Claire Muntz
Sherryl Nelson
Jane Parsons
Sue Richardson
Jan Sprague
Judy Swift
Chris Swinton
Prue Webb
Anne Wilkinson

Geelong Branch

Susan Bell
Meg Chisholm
Robyn Harper
Maureen Koch
George Koch
Heather Moore
Jean Morgan
Gwen Pitfield
Rhonda Rotherham
Jenny Whittington
Dorothea Worpel

Jean Diment
Eva Milne
Marj Reid
Robyn Rothwell
Jean Williamson

Highton/Ceres Branch

Mary Allen
Noel Bison
Roma Balaam
Margaret Beggs
Jill Bell
Celia Doncon
Judith Drinnan
Catherine Gray
Lorraine Gready
Sandra Griffiths
Carolyn Herrick
Judith Hines
Jennifer Jordan
Beverley Larcombe
Ros Leigh
Joan Lever
Barbara Lewis

Jane Loughnan
Glenda Murrant
Mary Palmer
Lesley Robinson
Karen Sawers
Jill White

Queenscliff Branch

Joy Barnett
Pat Bellhouse
Beverley Davies
Robyn Eadie
Cynthia Eunson
Jan Finlay
Rosita Friend
Evelyn Fyfe
Nola Jefferys
Edie Pietersen
Judy Pinder
Sue Reilly
Lucy Richardson
Carmel Smith
Jan Sutherland

Ambassadors

Jade Augustine
Jimmy Bartel
Eric Black
Ian Cover
Patrick Dangerfield
Warren Davies
Amanda Flynn
Alan Harrison

Glynn Harvey
Rod Laver
Rebecca Maddern
Madi Robinson
Curtis Stone
Louisa White
Jan Wilkinson

Goodwill Ambassadors

Andrew Cannon AM
Annie James

Andrew Simms

In Memory

We pay tribute to the lives of these valued Cottage by the Sea friends and supporters.

Pam Amezdroz
Richard Connock
Kane Frost
Douglas John Pope
Beverley Lake

Mareen Mill
John Richardson
Nanette Stewart
Paul Van de Ven

Life Members

Sue Armstrong
Kath Atkinson
Roma Balaam
Vi Barrow
Jill Bell
Pat Bellhouse
Violet Boyd
Pat Charlwood
Peg Chidzey
Wendy Coghill
Eril Deighton
Meriel Dixon
Elsie Dowd
Prue Forster OAM
Rosemary Gilder
Gill Gough
Mrs Erick Grimwade
Gillian Gubbins
Betty Hall
Peg Horton
Margaret Howes
Alva Hutton
Bev Ick

Joyce Koch
Joy Leigh
Rosalind Leigh
Gloria Longden
Margaret Lyons
J. MacNeil
Gert McAdam
Jean McAdam
Judy McKechnie
Freda Merritt
Lois Moore
Marg Moreton
Beth Page
Marion Page
Edna Percy
Mary Lou Philip
Dorothy Shields
Margaret Stevenson
Saidie Venters
Enid Warren
Barbara Wilson
Jill White



Financial Donations

Gifts over \$200,000

Shine on Foundation
Portland House

Gifts over \$150,000

Percy Baxter Charitable Trust
(Perpetual)

Gifts over \$100,000

Cottage by the Sea Branches
Michael Vickers-Willis
The Jolimont Foundation

Gifts over \$70,000

The Marian & E H Flack Trust

Gifts over \$50,000

5point Foundation

Gifts over \$40,000

Apco Foundation

Gifts over \$30,000

MFS International Australia Pty Limited
The G W Vowell Foundation Ltd
Ducas-Paul Foundation
Campbell Edwards Trust

Gifts over \$20,000

The Eric & Elizabeth Gross Foundation
Pty Ltd
Emorgo Foundation Pty Ltd
Geelong Community Foundation
The Stuart Leslie Foundation

Gifts over \$15,000

The Gray Family Charitable Trust
Dame Mary Daly Memorial Fund
Mr & Mrs Geof & Alison Nash
Mr & Mrs Ralph & Barbara Ward-Amblar

Gifts over \$10,000

Peter and Sue Latham
Australian Hotels Association (Victoria)
Drummond Foundation Pty Ltd
Geelong Harley Owners Group Inc.
Harold C Mitchell
Randall Foundation Pty Ltd
Rita Andre
The Beck Family Foundation
The Dawn Wade Foundation
The William Angliss (Victoria) Charitable
Fund

Gifts over \$9,000

Leopold Community Bank
Rotary Club of Balwyn
Flora & Frank Leith Charitable Trust

Gifts over \$8,000

Bruce Edmunds & Associates Pty Ltd
The Eirene Lucas Foundation
The Ricketson Foundation

Gifts over \$5,000

Anthony Pratt
Bay City Chrysler Car Club
Jack Moody Charitable Foundation
Mark Lorton Photography
Andrew Yeats
Craig Kimberley
Donna Taylor
Ainslie Cummins
Bisinella Developments
Dimmick Charitable Trust
Elaine Marriner
Frank Costa
Gertie's Group (Inc.) Opportunity Shop
Ian Dicker
Joy Spencer
Lyndsay Sharp
Mr & Mrs Stewart & Sue Gull
Pierce Armstrong Foundation

Robert Hanna
St Andrew's Opportunity Shop
The Fox Family Foundation
The Gwen & Edna Jones Foundation
The Iris & Ken Baldwin Foundation
The Ray & Joyce Uebergang Foundation
Visit Victoria
Walter Campbell Memorial Trust
Wendy Tonkin

Gifts over \$4,000

Bellarine Community Health Ltd
Women's Inter-School Gold Challenge
Cup
Elizabeth and Andrew Turner Legacy
David Price
Mr & Mrs Bill & Sue Armstrong
The MCK Foundation

Gifts over \$3,000

Roslyn M Thornton
Ross Illingworth
Executive Travel Management
Applewood Craft Group
Queenscliff Cruising Yacht Club
The Isabel & John Gilbertson Charitable
Trust
Valerie Osbourne

Gifts over \$2,000

Malcolm McDonald
Women of the University Fund
Cormac Cashin
Estate of L I Roach
Jean Williamson
Richard Neville Smith
TABCORP
Randall & Lynda Lewis
All Souls' Opportunity Shop
Catharina Cook
Catherine Gray
Coralie Erwin

Geelong FX-HZ Holden Car Club Inc
Gordon McKay Pty Ltd
Lawrie Routley
MH Car & Bike Club Inc.
Peter Carah
Peter Nutt
Rotary Club of Essendon North Inc.
Rotary Club of Rowville-Lysterfield
Stella Haigh
Winchelsea Lions Club Inc

Gifts over \$1,000

Noel Boniface
Helen Wilkinson
Reservoir West Probus Club Inc
CWA Drysdale Branch
Queenscliff Point Lonsdale Community
Bank
Kaye Furletti
The Grand Chapter of Victoria Order of
the Eastern Star
Iluka Auxilliary
Lord Mayor`s Charitable Foundation
Big Red Group
Kaye Nixon
Patricia Lowe
Michelle Baxter
The Geelong College
Impact Fertilisers
Queenscliff Golf Club Inc.
Eunice Barnes
Gill Hunt
The Dubsy Lang Foundation
Barbara Rogalski
Angus Mill
Dr Jill Maddox & Mr Ian Evans
Peter Arundell
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Some supporters who assisted, volunteered and donated their time, skills & energy over the past year.

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Cusack, Glenda	Drysdale, Mrs Judy	Fell, Joan	Golden Opportunity Community Shop

Goonan, Cheryl	Hill, Sharon	Joyce, Karen	Lewis, Irene	Mernda Retirement Village	Ocean Grove Craft Group	Portarlington Health Centre Ladies	Probus - Sunbury Combined
Gough, Gill	Lamont, Marlene	Jukes Knitting Group	Leung, Margaret	Merryful, Margaret	Ocean Grove Garden Club	Auxiliary	Probus - Sunbury Ladies
Green, Maureen	Hillross (DKA Financial Services P/L) -	Julian, Roma	Lientschnig, Merrill	Methodist Ladies' College	Ocean Grove Medical Centre &	Powell, Joy	Probus - Tunstall Combined
Greene, Wendy	Blackburn	Kay, Garry	Lindrea, Doreen	Middleton, Margaret	Patients	Preece, Mildred	Probus - Waurm Ponds
Greenwood, Leonie	Hillross Financial Services Ltd-MFM	Kaye, Denise	Linford, Margaret	Mill, Angus & Maureen	Ocean Grove Senior Citizens Centre	Price, Robyn	Probus - Whitehorse Combined
Gregory, Hazel	Group - Box Hill	Keilor Life Activities Club	Lions Clubs Inc - various	Miller, Yvonne	Ocean Grove Uniting Church Craft	Probus - Altona North Caombed	Probus - Williamstown Point
Grenfell, Lois	Hines, Mrs Judith	Kernick, Bev	Lions Golden Opportunity Shop	Mills, Jane	Group	Probus - Arthurs Seat	Gellibrand Ladies
Griffiths, Judy	Hoich, Catherine	Keysborough Ladies Craft Group	Little, Mrs M	Milne, Eva	O'Connell, Heather	Probus - Bayswater Ladies	Probus - Woodlands Ladies
Grigg, Bev	Holden, Carmel	Kilsyth South - TOFFs	Long, Mrs	Morerra, Viki	O'Donnell, Eric	Probus - Blackburn Combined	Probus - Yarra Glen
Grivas, Julia - Coastal Insurance	Hooked on Yarn - Sunbury	Kimball, Margaret	Macdonald, Marge	Morison, Julie	Olive	Probus - Blackburn South Ladies	Queenscliffe Community Indigenous
Brokers	Hore, Norma	King, Elayne	Macedon Ranges Focus Group	Morris, Ed	Our Redeemer Lutheran Church	Probus - Brighton Combined	Nursery
Grovedale Uniting Church Afternoon	Howard, Penny	Kingham, Heather	McBride, Beryl	Mount Martha Lifesaving Club	Ladies Fellowship	Probus - Burwood Combined	Queenscliff Neighbourhood House
Fellowship	Howard, Wendy	Kite, Dawn	McCarthy, Angela	Mountford, Margaret	Paltridge, Joan	Probus - Chatham	Craft Group
Guest, Glenda	Howarth, Elizabeth	Knit4Charities Inc	McCarthy, Kate	Muldoon, Mary	Palmer, Sandra	Probus - Chelsea Ladies	Queenscliff Tennis Club
Gungl, Barbara	Howes, Joan	Knitters for Geelong Red Cross	McCormack, Irene	Muller, Helma	Pascoe, Betty	Probus - Croydon Park Combined	QUOTA International Clubs - various
Hadden, Shirley	Howes, Dr Sam	Knitting Nanas	McDonald, Ailsa	Nanna's Drawers	Paxton, Mary	Probus - Donvale	RACV
Hadfield Ladies Community Activity	Hozier, Lorna & daughter Gayle	Korowa Anglican Girls' School	McDonald, Alison	National Seniors	Peninsula Parklands Craft Group	Probus - Donview Heights	Raftopoulos, Joy
Group	Hudson, Jeanette	Kroger, Mrs Beverley	McIntyre, Pam	Nelson, Olive	Peter McCallum Cancer Centre	Probus - Doreen	Rawlins, Pat
Halbish, Kath & Stan	Hughes, Gwen	Kruijshoop, Alfred	McIntyre, Yvonne	Newbiggin, Jean	Volunteers	Probus - Drysdale Ladies	Read, Myrtle
Hamilton Community House Inc.	Hunt, Lorraine	Kuebler, Rob & Alex	McIvor, Margaret	Nicholls, Anne & Rachelle	Perric, Denise	Probus - East Keilor	Reid, Suzanne
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Hardy, Ricki	Chapter	Laidlaw, Terry	McKenzie, Mary	Norlane Church of Christ & Karenni	Pettit, Pam	Probus - Fawkner Merlynston	Rice, Joy
Harmer, Mrs J	Iluka Group - Essendon	Lake, Mrs L.	McRandall, Carol	Fellowship	Perrott, Ann	Probus - Frankston Ladies	Richards, Lois
Harris, Betty	Ingram, Christine, Peter & family	Langwarrin Park Primary School	McTighe, Denise	Norlane Community Centre Craft	Perry, Lorraine	Probus - Healesville Ladies	Richardson, Glenyce
Harris, Loris & friends Paula & Janet	Inner Wheel Club of Bayside Inc.	Latham, Peter	Maggs, Rhys	Group	Peterson, Glenyce	Probus - Healesville Valley Ladies	Roberts-Wray, J
Harrison, Ken	Inter School Golf Challenge	Latrobe Retirement Village - Lorraine	Marsh, Verna & David	North Balwyn Uniting Church	Peterson, Patricia	Probus - Keilor East	Robins, Jan
Hartrodt, A	Irwin, Julie	Lawry, Thelma	Martin, Anne	Friendship Group	Philip, Marylou	Probus - Melbourne Sunrise	Robinson, Jacqui
Hatty, Elaine	Irwin, Lorraine	Le Bas, Mavis	Martin, Kylie	North Camberwell Monday Group	Pigdon, Terry	Probus - Moorleigh	Rodeck, Sheila
Hay, Jenny	Jenkins, Mrs Val	Lee, Felicity	Meaden, Julie	Numberson, Anna	Pinchapoo	Probus - Noble Park	Rodriquez, Rim & Karen
Healesville Senior Citizens Club	Jinnette, Len	Lees, Coral	Meadow Gardens Retirement Village	O'Brien, Helen & John	Pincus, Meredith	Probus - North Balwyn Heights	Roede, Diane
Heather, C/o Chris & Ken Bailey	Johnson, Kathy	Legacy Widows Clubs - various	Craft Group	O'Brien, Lyn	Pinney, Milisa	Probus - Portarlington Bayview	Rolling Pin Bakery
Henshall, Katrina	Johnson, Naomi	Leopold Men's Shed	Meese, Jennie	Ocean Grove BnB	Pioneer TOWN Club	Probus - Portarlington Inc.	Roper, Jeanette & friends
Hewett, Lynette	Joyce, Irene	Leopold Midweek Ladies Tennis Club	Melbourne Basket Brigade	Ocean Grove Carols in the Park Inc.	Portarlington ARCARE	Probus - Reservoir West	Rostron, Trish

Rotary Clubs - various	Spencer, Joy dec.	Sunbury Seniors	Turley, Norma	Wednesday At One Group	Yates, Joan
Royal Commonwealth Society	Speedy, Merle	Sunrise Day Club	Turner, James & Jenni	Wednesday Mergers Ten Pin Bowling Group	Y.W.C.A. Mature Ladies Group - Mooroolbark
Rowling, Jan & Ladies Craft Group	Starke, Mrs Jean	Szaanto, Gisela	U3A Altona	Weinberg, Graham	Ziebowski, Sandy
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Ryan, Marie	St Eanswythe's Mothers Union	Taylor, Wendy	Uniting Church - various groups	Westhaven Knitting Club	
Safstrom, Margaret	St James Anglican Church, Pakenham	Tearle, Barbara	Uthmeyer, Sandra	Whincup, Mary	
Saller, Ann	- Bush Church Aid Auxiliary	Templestowe Club of Machine Knitters	Val, C/o Chris & Ken Bailey	Whincup, Peter	
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Sansom,Doris	St Johns Lutheran Church, Ladies Evening Fellowship	Thom, Jill	Vermont Girl Guides	Whitehorse Day Club	
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Cottage by the Sea would like to acknowledge the Wathaurung people who are the traditional custodians of this land. Cottage by the Sea would also like to pay respect to the elders past and present of the Wathaurung nation and extend that respect to other Aboriginal people present. It is a privilege to be standing on Wathaurung Country.

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